
IRIS Advocate Educator – IRIS Practitioner Health Pilot

Full time: 37.5 hours per week

Fixed term: 12 months

Salary: £36,363 (NJC scale points 23–25)

Location: National / remote with occasional travel

IRISi are looking for an experienced and passionate domestic abuse specialist to join an innovative national pilot of the IRIS programme working in partnership with NHS Practitioner Health.

This role offers a unique opportunity to help develop and deliver the IRIS-Practitioner Health (IRIS-PH) pilot, supporting healthcare professionals who are experiencing or have experienced domestic abuse, as part of a national research and evaluation project

IRIS is a nationally recognised programme that strengthens the healthcare response to domestic abuse through training, consultancy, and specialist advocacy. This pilot extends that work by supporting health and care professionals accessing Practitioner Health services.

NHS Practitioner Health is a national confidential service for doctors, dentists, and health and care professionals experiencing mental health and addiction difficulties that may affect their ability to work safely or return to work.

As the IRIS Advocate Educator, you will play a central role in shaping the programme as it develops. You will combine specialist advocacy for patients, training and consultancy for staff, and service development, helping to build safe pathways of support within Practitioner Health.

This is an exciting opportunity for someone who understands both the complex realities of domestic abuse and the healthcare landscape, and who is motivated to help develop an innovative national programme.

About the role

You will work closely with NHS Practitioner Health teams to:

- Deliver domestic abuse training and consultancy for clinical and non-clinical staff
- Provide trauma-informed advocacy, risk assessment and support to patients who disclose domestic abuse
- Support staff who may also disclose experiences of domestic abuse
- Help develop and strengthen safe referral pathways and partnerships with specialist services nationally
- Contribute to service development, monitoring and evaluation as the pilot evolves

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- Collaborate with safeguarding leads and multidisciplinary teams to ensure safe responses

As this is a pilot programme, the successful candidate will have the opportunity to shape how the service develops, contributing ideas, learning from the research project, and helping refine the model as it grows.

About you

We are looking for someone who brings:

- Strong experience working in the domestic abuse sector, including advocacy, risk assessment and safety planning
- Experience delivering and developing training for a range of audiences
- An understanding of the healthcare environment and the barriers professionals may face when seeking help
- Knowledge of trauma-informed practice and the impact of domestic abuse on wellbeing and professional life
- Experience of promoting services, building strong working partnerships and referral pathways with external organisations
- Excellent communication, facilitation and relationship-building skills
- An understanding of the gendered nature of violence and abuse, and of the impact of multiple intersecting oppressions (e.g. sexism, racism, homophobia, ableism, etc) and the consequent barriers to accessing support services
- A commitment to feminist, trauma-informed and anti-oppressive practice

This role would suit someone who is innovative, reflective and motivated to help develop new ways of supporting healthcare professionals affected by domestic abuse.

Additional information:

This post is subject to enhanced DBS clearance.

IRISi is committed to Equal Opportunities. The post holder must be female. Due to the specific requirements of this role, this post is exempt under the Equality Act (2010), Part 1, Schedule 9 (Genuine Occupational Requirement)

We strongly encourage applications from women from diverse backgrounds and communities, particularly those currently under-represented in our organisation.



IRIS (Identification & Referral to
Improve Safety) Advocate Educator



To apply, please send your CV and a cover letter (no more than 2 pages) outlining your experience and how you meet the person specification.

Applications need to be submitted by close of play Monday 6th April.

Provisional interview dates: 13th and/or 15th April 2026.

For further information please contact:

[\[info@irisi.org\]](mailto:info@irisi.org)

