



## **IRISi Chair of Trustees**

### **Context**

IRISi is renewing its Board of Trustees to support a period of organisational transition, financial pressure and strategic growth. Recruitment initially focuses on appointing a new Chair to further strengthen governance, financial oversight and external influence. A Treasurer role has also been defined and an internal appointment made into that role.

### **A National Mission**

IRISi works to improve the healthcare response to gender-based violence. Through evidence-based interventions and partnerships with healthcare systems, IRISi equips clinicians to recognise and respond to domestic abuse and other forms of violence against women and girls. The organisation collaborates with NHS partners, academics and sector leaders to develop practical, scalable interventions that improve health outcomes and safety for survivors.

### **Why Join the IRISi Board Now**

- A nationally important mission addressing violence against women and girls
- A pivotal transformation moment as the organisation strengthens governance
- Opportunity to support a talented and committed executive team
- Ability to influence healthcare policy, partnerships and national practice

### **Strategic Priorities**

- Financial resilience and diversified income streams
- Protection and expansion of evidence-based programmes
- National leadership and sector influence
- Internal organisational sustainability

### **Board Renewal**

IRISi is undertaking a structured renewal of its Board of Trustees to ensure it has the expertise, diversity and capacity required for the organisation's next stage of development. The refreshed board will consist of approximately five to six trustees with complementary expertise in finance, healthcare, governance, fundraising and organisational leadership.

### **Role Currently Being Recruited**

- Chair – strategic leadership, governance oversight and external ambassador

### **Board Culture and Expectations**

- Strategic and forward-looking
- Proactive and externally connected
- Constructively challenging and supportive of the executive team
- Mission-driven but financially disciplined

### **Time Commitment**

Trustees typically commit around 1–2 days per month. The Chair role requires approximately 2–3 days per month and includes regular engagement with the Chief Executive. Trustees attend all board meetings and contribute to at least one strategic initiative each year.

**How to Apply**

Interested candidates are invited to submit a CV and short statement of interest. Shortlisted candidates will be invited to participate in a structured interview process including scenario discussions and conversations with the Chief Executive.

Please send your application to Sally Harrison, Office & HR Manager – [sally.harrison@irisi.org](mailto:sally.harrison@irisi.org)  
By 17:00 on Wednesday 10<sup>th</sup> June 2026.

**Approach**

IRISi is committed to an open and inclusive recruitment process, with all candidates assessed against clear criteria using a structured and transparent approach designed to minimise bias.

Many candidates may be exploring trustee opportunities alongside existing professional roles and all enquiries and applications will therefore be treated with discretion and handled confidentially throughout the recruitment process.

IRISi is committed to equality, diversity and inclusion and actively welcomes applications from individuals from all backgrounds, particularly those whose perspectives are currently under-represented within our governance. As an organisation working to address gender-based violence, safeguarding is central to our work and all trustee appointments are subject to appropriate due diligence and governance checks.